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Ackermann, Markus

P0001
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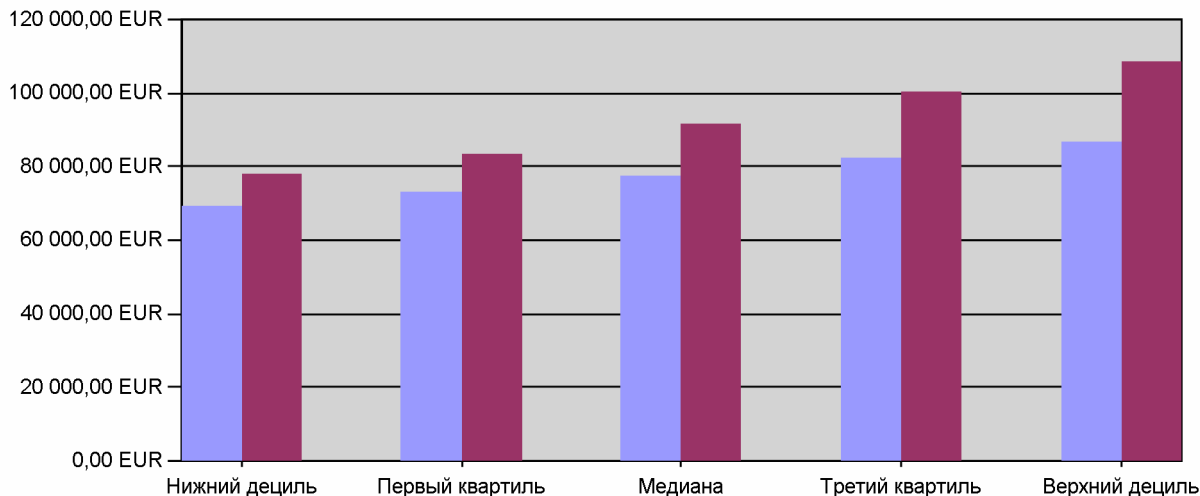
Thwaite, Brian O.
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 01.07.2008
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■	Базовая заработная плата
■	Вознаграждение по результатам

	69 150,75 EUR	73 134,88 EUR	77 679,00 EUR	82 416,80 EUR	86 834,03 EUR
	78 035,03 EUR	83 510,06 EUR	91 570,29 EUR	100 142,72 EUR	108 397,65 EUR

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Top Operations Executive
(071)*Obere Führungsebene Europa*

Organizes and directs all aspects of the corporation's operational policies, objectives and initiatives. Develops policies and procedures for operational processes to ensure optimization, efficiency and compliance with established standards and federal regulations. Drafts the corporate budget supervising all aspects of the process relating to finances and accounting.

Head Operations
(074)*Obere Führungsebene Europa*

Organizes, audits and analyzes all production operations and activities of the business units to optimize production in all producing fields and maximize utilization of all reserves. Ensures that the approved field development programs are achieved. Makes certain that production activities are carried out in accordance with all federal laws, safety standards and respective regulations.

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Top Operations Executive	78 192,75 EUR	50,00	1,00	39 096,38 EUR
Head Operations	77 165,25 EUR	50,00	1,00	38 582,63 EUR
		100,00		77 679,00 EUR



Top Operations Executive	21.07.2007	76 100,00 EUR	11	2,75	78 192,75 EUR
Head Operations	21.07.2007	75 100,00 EUR	11	2,75	77 165,25 EUR

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Top Operations Executive	94 400,54 EUR		50,00	1,00	47 200,27 EUR
Head Operations	88 740,04 EUR		50,00	1,00	44 370,02 EUR
			100,00		91 570,29 EUR

Top Operations Executive	21.07.2007	91 874,00 EUR	11	2,75	94 400,54 EUR
Head Operations	21.07.2007	86 365,00 EUR	11	2,75	88 740,04 EUR